

Vacancy

Partnership Projects Engineer (WMA)

Full-Time Permanent Contract – Office bases at Norwich, Martham with some hybrid working possible

Salary: £35,000 to £55,000 (dependent on qualifications and experience), plus attractive benefits package including:

- Access to the Local Government Pension Scheme (Norfolk Pension Fund)
- Private Medical Scheme
- 28 days holiday, rising in increments to 33 days after 6 years continuous service, (plus New Years Eve and typically 8 days Bank Holiday)
- Essential Car User Allowance of £250 per month
- One professional membership subscription per year

The Water Management Alliance (WMA) is a group of like-minded Internal Drainage Boards (IDBs) who share vision, values and standards and have chosen to jointly administer their affairs in order to reduce costs, strengthen their own organisations and increase influence at both regional and national level. An overview of the WMA can be found at: [WMA Promo Video 2022 - YouTube](#)

Internal Drainage Boards (“IDBs”) are local public authorities that manage flood risk and land drainage within areas of special drainage need in England. IDBs undertake a vast range of vital work to reduce flood risk and manage water in a way that meets the local needs of residents, businesses and agriculture in accordance with their environmental duties whilst enhancing the ecological wellbeing of their districts.

This is a fantastic opportunity for a career in water engineering management. We are looking for an enthusiastic individual who is willing to learn and be a part of a hard-working team.

The **Partnership Projects Engineer** is responsible for:

Helping to develop and deliver the Boards’ recharge work programmes through;

- Working with our partners to design projects that deliver water management benefits
- Work with the operations teams to enable the delivery of the schemes on site.
- Administering the relevant contracts and agreements
- Producing AutoCAD drawings and safety paperwork
- Assisting with the financial management of projects

You will primarily be working in Norfolk and Suffolk, based at WMA office in Martham or Norwich with some hybrid working possible. This will be a great opportunity to be involved in a diverse range of work from river restoration to flood defence work, maintenance contracts to incident response. You will be involved in all stages of the project from budgeting and tendering activities, to design and implementation, monitoring work on site and providing support on all engineering and operations delivery matters.

For more information about the role or the WMA please see our website www.wlma.org.uk or contact Tom Hunter 01553 819600

To apply, please send your cv and a brief covering letter to tom.hunter@wlma.org.uk

Closing date for receipt of applications: Friday 10th October 2025.