

**WATER MANAGEMENT ALLIANCE**

# **MODERN SLAVERY STATEMENT**

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## **GOVERNANCE**

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**Last review date: January 2023**

**To be reviewed every 5 years**

**Next review date: December 2028**

**Reviewed by: WMA Consortium Management Committee**

### **Adopted by:**

Broads Internal Drainage Board

East Suffolk Internal Drainage Board

King's Lynn Internal Drainage Board

Norfolk Rivers Internal Drainage Board

South Holland Internal Drainage Board

Waveney, Lower Yare and Lothingland Internal Drainage Board

Pevensey and Cuckmere Water Level Management Board

## MODERN SLAVERY STATEMENT

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## MODERN SLAVERY STATEMENT

### 1. INTRODUCTION

This policy reflects the Organisation's obligations under the Modern Slavery Act 2015 and the Organisation's commitment more generally to avoid any form of modern slavery or human trafficking within its operations or its supply chain.

It is important to recognise that modern slavery is prevalent throughout the world and whilst less common, exists in the United Kingdom and other developed countries.

### 2. WHAT IS INCLUDED

**SLAVERY:** The behaviour on the part of the offender is as if they owned the victim, depriving the victim of their freedom.

**FORCED OR COMPULSORY LABOUR:** Work or service of a victim which involves coercion, either direct threats or violence or more subtle forms of compulsion. Work or service is extracted from the victim under the menace of any penalty and for which the victim has not offered themselves voluntarily.

**HUMAN TRAFFICKING:** Arrangements for the travel of the victim with a view to them being exploited.

### 3. RESPONSE TO MODERN SLAVERY

The Organisation will not tolerate any form of modern slavery within its own operations or within its supply chains.

You should notify your Line Manager or the Chief Executive as soon as possible if you have any concerns, issues or suspicions about Modern Slavery in any parts of the Organisation or its supply chains.

The Organisation aims to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.