

## Environmental Officer

Permanent | £30,000 – £35,000 + Car Allowance & Excellent Benefits

An exciting opportunity has arisen to join the Environment Team at the Water Management Alliance (WMA) — a group of Internal Drainage Boards (IDBs) responsible for managing flood risk and land drainage across the region.

### Salary & Benefits

- £30,000 – £35,000 (dependent on experience)
- Car allowance: £255 per month
- 24–29 days Annual Leave + Bank Holidays + Christmas Eve + New Year's Eve
- Local Government Pension Scheme
- Private Healthcare
- Flexible Working
- Employee Assistance Programme
- Brand new modern office with free parking

### About the Role

As an Environmental Officer, you'll play a key role in ensuring that WMA's activities protect and enhance the natural environment. Working closely with Operational and Technical (Catchment) Services, you will provide ecological advice to support the delivery of projects while minimising environmental impact and maximising biodiversity benefits.

The role focuses primarily on proactive engagement with project managers, both prior to and during delivery of small to medium-scale watercourse improvement projects, including:

- Culvert replacements
- Watercourse restorations
- Natural Flood Management (NFM) schemes

You will ensure projects:

- Prevent environmental harm
- Minimise ecological disturbance
- Enhance biodiversity wherever possible

You will also support other members of the Environment Team by providing advice on routine IDB operations, such as watercourse maintenance and water level management activities.

### About You

You will typically have:

- At least two years' relevant experience in an ecological or environmental role
- Experience undertaking a range of ecological surveys and assessments, such as:

- Habitat and species surveys
- Environmental Impact Assessments (EIAs)
- Water Framework Directive (WFD) assessments
- Habitats Regulations Assessments (HRAs)

Experience working with or alongside public authorities, infrastructure projects, or water management schemes would be advantageous.

### **Further Information**

A detailed job pack, including the full job description and person specification, is available at: <https://wlma.org.uk/careers/>

### **How to Apply**

To apply please submit your CV and covering letter explaining why you are a suitable candidate to [caroline.laburn@wlma.org.uk](mailto:caroline.laburn@wlma.org.uk).

The closing date for receipt of applications is noon on 9 March 2026.

For an informal discussion about the WMA and this position please contact Caroline Laburn (Environmental Manager) on 01553 819600.

We look forward to receiving your application.