

WATER MANAGEMENT ALLIANCE

CORPORATE & SOCIAL RESPONSIBILITY POLICY

GOVERNANCE

Review date: December 2020

Version 01

To be reviewed every 5 years

Next review date: December 2025

Reviewed by: WMA Consortium Management Committee

Adopted by:

Broads Internal Drainage Board

East Suffolk Internal Drainage Board

King's Lynn Internal Drainage Board

Norfolk Rivers Internal Drainage Board

South Holland Internal Drainage Board

Waveney, Lower Yare and Lothingland Internal Drainage Board

Pevensy and Cuckmere Water Level Management Board

CORPORATE & SOCIAL RESPONSIBILITY POLICY

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CORPORATE & SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

- (a) We are committed to operating in an ethical and sustainable way. We conduct our business fairly and transparently and engage with the communities we protect.
- (b) There are four pillars to our Corporate Social Responsibility activities as detailed below.

2. ENVIRONMENT

- (a) We are committed to reducing our direct impact on the environment by actively managing our waste, emissions and consumption of natural resources.

3. PEOPLE

- (a) We are committed to creating a workplace that is safe, engaging and which provides equal opportunities for all. We actively encourage professional development and support employee health and wellbeing.

4. COMMUNITY

- (a) We engage with the local community whenever we can, to provide betterment beyond our standard work.

5. SUPPLY CHAIN

- (a) We actively support local businesses from within the communities in which we operate. We aim to maximise the positive social and economic impact we have in the regions and communities that we serve.