

**PEVENSEY AND CUCKMERE WATER LEVEL  
MANAGEMENT BOARD**

**GOVERNANCE**

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**SCHEDULE OF RESERVED MATTERS**

**WATER MANAGEMENT ALLIANCE**

**03/10/2016**

The purpose of having a Schedule of Reserved Matters for the Board is that without such a schedule, many decisions the Board would expect to take can fall within the delegated authority of an executive, committee or joint committee. The existence of a schedule of matters reserved for the Board provides an internal safety net to ensure that these decisions have to be referred to the Board.



## **Schedule of Matters Reserved for the Board**

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## **Schedule of Matters Reserved for the Board**

### **Overview**

The thinking behind having a Schedule of Reserved Matters for the board is that, without such a schedule, many decisions that the board would expect to take can fall within the delegated authority of an executive, committee or joint committee. The existence of a schedule of matters reserved for the board provides an internal safety net to ensure that these decisions have to be referred to the board. It also simplifies the process of delegation and makes it easier for the board to give executives and committees the powers they need to perform their functions. Broader powers can be delegated if they are made subject to the exceptions set out in the schedule. A schedule also allows corporate-wide changes to be made without having to alter the terms of delegation for each individual or committee.

The main disadvantage of this approach to delegation is that those who exercise delegated powers are not always as knowledgeable as they should be about the contents of the schedule, a particular danger when the schedule has been amended – so it's important to ensure that all boards in the WMA family have similar schedules.

No matter how effective a board may be it is not possible for members to have hands on involvement in every area of the Internal Drainage Board's business. An effective board controls the business but delegates day to day responsibility to the executive management. That said there are a number of matters which are required to be, or, in the interests of the organisation, should only be decided by the board as a whole. It is therefore incumbent upon the board to make it clear what these 'Reserved Matters' are.

### **Urgent Matters**

In drawing up a Schedule of Matters Reserved for the Board it is important to establish procedures for dealing with issues which have to be dealt with urgently, often between regular board meetings. Clearly the Chief Executive and his/her management team also need to have sufficient delegated authority to run the day to day business but the extent of this may not always be understood. The terms of reference for the Chief Executive's Management Committee and the Board's Scheme of Delegation clarifies these issues.

In all cases such procedures should balance the need for urgency with the overriding principle that each and every board member ought to be given as much information as possible, the time



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to consider it properly and an opportunity to discuss matters prior to the commitment of the organisation.

Delegated authority should therefore be kept to a minimum. If, in practical terms, this is not possible and widespread delegation is needed, then something more fundamental is wrong – either there are too many board members or the board does not meet regularly enough.



## Schedule of Matters Reserved for the Board

### 1. Strategy and Management

- 1.1 Responsibility for the overall management of the Board (“WLMB”) and for the general supervision over all matters relating to the drainage of land in the Internal Drainage District.
- 1.2 Approval of the WLMB’s objectives and strategy.
- 1.3 Approval of the WLMB’s annual operating and capital expenditure budgets and any material changes to them. (In the event of an emergency where it is not feasible or practical to obtain the Board’s prior approval to any such changes, approval from the Chairman’s Committee shall be obtained and later ratified by the Board).
- 1.4 Oversight of the WLMB’s operations ensuring:
  - Competent and prudent management
  - Sound planning
  - An adequate system of internal control
  - Adequate accounting and other records
  - Compliance with statutory and regulatory obligations.
- 1.5 Review of WLMB’s performance in the light of the WLMB’s strategy, objectives and targets, service delivery plans and renewals/refurbishment programs, policies and budgets, and ensuring that any necessary corrective action is taken.
- 1.6 Extension of the WLMB’s activities into new business or geographic areas.
- 1.7 Any decision to cease to operate all or any material part of the WLMB’s activities.
- 1.8 Material changes in general supervision over matters relating to the drainage of land/water level management in the WLMB’s drainage district.
- 1.9 Material changes in how other powers are used and how other duties are performed in the drainage district which have been conferred on the WLMB by the

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Land Drainage Acts 1991 and 1994, the Flood and Water Management Act 2010 and subsequent legislation/regulation.

### **2. Structure and capital**

- 2.1 Changes relating to the WLMB's capital structure, including balances, provisions and reserves.
- 2.2 Major changes in rateable value of the drainage district.
- 2.3 Major changes to the WLMB's corporate structure.
- 2.4 Major changes to the WLMB's management and control structure.
- 2.5 Any change to the WLMB's status as an independent and autonomous land drainage/water level management authority, for example an amalgamation or merger with one or more operating authorities, or abolition.
- 2.6 Any application to alter the boundaries, or to in any way reorganise the Internal Drainage District, in accordance with sections 2 and 3 of the Land Drainage Act 1991.
- 2.7 Approval or revocation of any Order made under the Land Drainage Act 1991.

### **3. Financial reporting and controls**

- 3.1 Approval of any preliminary announcement of results.
- 3.2 Approval of the annual return, report and accounts, including the corporate governance statement and remuneration report.
- 3.3 Approval of rate estimates, revised estimates and other budgets.
- 3.4 Approval of the reserves policy and material changes in the level of any provision, or reserve. (In the event of an emergency where it is not feasible or practical to



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obtain the Board's prior approval to any such changes, approval from the Chairman's Committee shall be obtained and later ratified by the Board).

- 3.5 Approval of annual values as at 31<sup>st</sup> December in every year, to determine the proportion of drainage expenses that are raised from the proceeds of drainage rates and special levies.
- 3.6 Levying of drainage rates/special levies and approval of the indicative forecast.
- 3.7 Approval of any significant changes in accounting policies or practices.
- 3.8 Approval of treasury and investment policies/strategies, including foreign currency exposure and the use of financial derivatives.
- 3.9 Approval of any material write off or rating amendment.
- 3.10 Changes to the contribution rate per impermeable hectare payable by developers.
- 3.11 Changes to plant and labour charge out rates.
- 3.12 Approval of any commutation of obligations and of the financial consequences arising there from.
- 3.13 Applications to make vary or revoke orders, either sub-dividing the drainage district for the purposes of raising expenses, or exempting land from rating.
- 3.14 Approval of applications for grant made to DEFRA, the Environment Agency and elsewhere.
- 3.15 Approval of applications made to the Environment Agency for contributions towards expenditure on maintaining/improving additional highland carriers.

## **4. Internal controls**

- 4.1 Ensuring maintenance of a sound system of internal control and risk management including:



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- Receiving reports on, and reviewing the effectiveness of, the WLMB's risk and control processes to support its strategy and objectives
  - Undertaking an annual assessment of these processes
  - Approving an appropriate statement for inclusion in the annual report.
- 4.2 Changes to the WLMB's Standing Orders and Financial Regulations, subject to DEFRA's approval.
- 4.3 Changes to the WLMB's Byelaws, in accordance with section 66 of the Land Drainage Act 1991.
- 4.4 Consideration of applications that are likely to have a material effect on the flow of any ordinary watercourse and approval of all consents issued thereafter (section 23 of the Land Drainage Act 1991).
- 4.5 Approval of non-delegated<sup>1</sup> Byelaw consents and ratification of any such consent that has been granted by the Board's Chairman's Committee between Board meetings.
- 4.6 Approval of WLMB minutes and reports together with any material changes in their format (the latter of which includes engineering, planning, operational and environmental reports, management accounts with appropriate explanations of key variances and a schedule of paid accounts).
- 4.7 Approval of any works/activities that may be requested by the Environment Agency using their supervisory powers (section 7 of the Land Drainage Act 1991) or their default powers (section 9 of the Land Drainage Act 1991).
- 4.8 Approval of any adoption/abandonment, adding to or decreasing the liability for land drainage/water level management infrastructure within the drainage district.

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<sup>1</sup> All applications other than for delegated consents, e.g. all applications other than for fences, sheds, etc. which are consented or otherwise refused by the Chief Executive's Management Committee.





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- 4.9 Approvals of applications made to or from the Environment Agency or other third party to en-main, de-main or reclassify any land drainage/flood defence infrastructure within the drainage district.
- 4.10 Approving the dates and times of the WLMB's meetings and inspections (this does not apply to emergency meetings).

## 5. Contracts

- 5.1 Approving the appointment of Other Employees<sup>2</sup> and Other Shared Employees<sup>3</sup>.
- 5.2 Approving major capital projects of the WLMB and principle contracts arising there from.
- 5.3 Contracts which are material strategically or by reason of size, entered into by the WLMB in the ordinary course of its undertakings, for example any bank borrowings or any contractual commitment beyond one year, acquisitions or disposals of fixed assets above £15,000 (excluding land), the granting of any rights over land and significant changes to the terms and conditions of existing contracts on renewal, or otherwise made.
- 5.4 Contracts not in the ordinary course of the WLMB's undertakings, for example any public sector cooperation agreement, joint administration arrangement or material change to an existing arrangement, any loans and repayments; all foreign currency transactions above £15,000; and major acquisitions or disposals above £15,000 (excluding land), and any purchase/disposal of land (whether compulsorily acquired or otherwise).
- 5.5 Contracts with anyone or any company where one or more of its directors are related to an existing employee or Board member.

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<sup>2</sup> Those employed by this WLMB.

<sup>3</sup> Those employed by the King's Lynn IDB that do work exclusively for this WLMB.

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- 5.6 Contracts with anyone or any company in which an existing employee or Board member has a significant pecuniary interest.
- 5.7 Approving the use of Buying Groups and Service Level Agreements through which to procure goods and services.
- 5.8 Major investments, including the acquisition or disposal of interests of more than 5 percent in the voting shares of any company or the making of any takeover offer.

### **6. Communication**

- 6.1 Approval of resolutions and any corresponding documentation to be put to ratepayers and constituent billing authorities.
- 6.2 Approval of all circulars to ratepayers and constituent billing authorities.
- 6.3 Approval of press releases concerning matters decided by the WLMB.

### **7. WLMB membership and other appointments**

- 7.1 Changes to the structure, size and composition of the WLMB, following the triennial comparison of aggregate values pursuant to Schedule 1 Part 2 section 6 of the Land Drainage Act 1991.
- 7.2 Ensuring adequate succession planning for senior management and operatives.
- 7.3 Approving appointments to the WLMB, in accordance with Schedule 1 Part 2 of the Land Drainage Act 1991 (appointed members only).
- 7.4 Election of the Chairman and Vice Chairman of the WLMB in accordance with Standing Orders.
- 7.5 Membership of WLMB committees, sub committees and their advisors.

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- 7.6 Continuation in office of any member at any time, including the suspension or termination of service, in accordance with Schedule 1 Part 3 sections 8 and 9 of the Land Drainage Act 1991 and/or requirements of the Members Code of Conduct.
- 7.7 Filling casual vacancies, if for any reason whatsoever the place of an elected member becomes vacant before the end of their term of office, in accordance with Schedule 1 Part 3 section 10 of the Land Drainage Act 1991.
- 7.8 Appointment or removal of the Returning Officer and approval of the Electoral Register.
- 7.9 Appointment or removal of the Internal Auditor.
- 7.10 Any decision to opt-out of Smaller Authorities Audit Appointments Ltd (the Government's approved Sector led Body for procuring and commissioning external auditors for WLMBs and other smaller authorities).
- 7.11 Appointments to outside bodies and any joint committees.

## 8. Remuneration

- 8.1 Approving the remuneration and training policies for Other Employees<sup>4</sup> and Other Shared Employees<sup>5</sup>.
- 8.2 Approving corporate-wide changes to the terms and conditions of Other Employees and Other Shared Employees, following recommendations made by the Consortium Management Committee.
- 8.3 Approving any application to pay the chairman of the WLMB an allowance, for the purpose of enabling him/her to meet the expenses of his/her office, in accordance with Schedule 2 section 1(1) of the Land Drainage Act 1991.

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<sup>4</sup> Those employed by this WLMB.

<sup>5</sup> Those employed by the King's Lynn IDB that do work exclusively for this WLMB.



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- 8.4 Determining the policy of paying allowances or reimbursing expenses incurred by WLMB members, in accordance with Schedule 2 section 1(2) of the Land Drainage Act 1991.
- 8.5 The introduction of new employee incentive schemes or major changes to existing schemes (for Other Employees and Other Shared Employees).
- 8.6 Approval of any severance packages awarded to Other Employees and Other Shared Employees in excess of the statutory minimum or of any pension enhancement made thereto.

## 9. Delegation of Authority

- 9.1 The division of responsibilities between the Chairman and the Chief Executive, which must be in writing.
- 9.2 Approval of the Board's Scheme of Delegation, terms of reference for the WLMB committees and sub committees, and any joint committee.
- 9.3 Receiving minutes, reports and recommendations arising from WLMB committees and sub committees, and any joint committee.

## 10. Corporate governance matters

- 10.1 Undertaking a formal and rigorous review of the WLMB's own performance, that of its committees/joint committees and sub committees, individual members and of those appointed to outside bodies.
- 10.2 Determining the independence of members.
- 10.3 Considering the balance of interests between ratepayers, billing authorities, employees, developers and the community.



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10.4 Reviewing the WLMB's overall corporate governance arrangements and committee structure.

10.5 Receiving reports on the views of the WLMB's stakeholders.

### **11. Policies, Plans and Works Programmes**

11.1 Approval of all policies and plans, including but not limited to:

- Vision, Mission and Values
- Business Plan/DEFRA Policy Statement
- Adoption/Abandonment policy (with prioritisation criteria)
- Health and safety policy
- Sustainability policy
- Standard Maintenance Operations policy
- Environmental policy
- Biodiversity Action Plan
- Rechargeable works policy/work force plan
- Byelaw and enforcement policy
- Planning/Byelaw policy
- Emergency Response Plan
- Business Continuity Plan
- Capital Financing and Reserves policy
- Asset Management Plan
- Safeguarding public money policy
- Rate Levies and Collection policy
- Register and Map: Maintenance and Inspection policy
- Investment policy
- Members Code of Conduct
- Anti Fraud and Corruption policy
- Bribery Act policy
- Risk Management policy
- Whistle blowing policy
- Data Protection policy
- Freedom of Information Publication Scheme
- Document retention/destruction policy



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- Co-option of Members policy
- Responsibilities/Duties of Board Members
- Guidance to Local Authorities when making appointments to WLMBs
- Stakeholder Engagement Plan
- Employees Code of Conduct
- Employee Handbook policies
- Chairman's allowance and members expenses policy

11.2 Approval of all works programmes, including but not limited to:

- Maintenance works programme
- Capital works programme
- Rechargeable works programme

## **12. Other Matters**

12.1 Approval of the appointment of the WLMB's principal professional advisers and bankers.

12.2 Prosecution, defence or settlement of litigation involving amounts above £5,000 or being otherwise material to the interests of the WLMB. Settlement of other disputes or appeals over £5,000 or being otherwise material to the interests of the WLMB.

12.3 Approval of any appeal lodged against the precept levied by the Environment Agency.

12.4 Approval of the overall levels of insurance for the WLMB including Directors' and Officers' liability insurance, indemnification of WLMB members and personal accident insurance.

12.5 Major changes to the rules of the WLMB's pension schemes/admissions policies, changes in trustees or changes in the fund management arrangements (where this is subject to the WLMB's discretion/approval).

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- 12.6 Changes to those authorised to institute legal proceedings, pursuant to various powers afforded to the WLMB by the Land Drainage Act 1991 and the Flood and Water Management Act 2010.
- 12.7 Changes to those authorised to enter land for the purposes of exercising any function of the WLMB or to those authorised to inspect and take copies of any Acts of Parliament, awards or other documents which relate to the drainage of land and confer powers or impose duties on the WLMB.
- 12.8 This schedule of matters reserved for WLMB decisions.
- 12.9 In addition, the WLMB will receive reports and recommendations from time to time on any matter which it considers significant (such recommendations may come from, but will not be limited to the WLMBs Committees, Sub Committees and Joint Committees).

### Footnote: Scheme of Delegation

All other matters which by definition the WLMB considers suitable for delegation have been delegated to its Plenary Committees and Sub Committees, as set out in the WLMBs [Scheme of Delegation](#).

All such Committees and Sub Committees shall exercise their delegated powers in accordance with the Board's Rules that have been approved by the Secretary of State (as required by Paragraph 3 of Schedule 2 to the Land Drainage Act 1991) and the WLMB's Financial Regulations, Orders, Policies and Procedures.



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### **Certification**

Pevensey and Cuckmere WLMB has approved this Schedule of Reserved Matters on 03 October 2016.

**By Order of Pevensey and Cuckmere Water Level Management Board**

**Certified by Mr P J Camamile, Chief Executive**

**03 October 2016**