



JOB VACANCY: Engineering & Operations Assistant

ANNUAL SALARY: £25,000 - £35,000 PLUS ATTRACTIVE BENEFITS PACKAGE

An exciting opportunity has arisen for a **Engineering & Operations Assistant** to join the Water Management Alliance (WMA) Group of Internal Drainage Boards (IDBs). This opportunity is to work within the Engineering and Operations Delivery Team of the **South Holland IDB**.

You will be working both in the office and out on site. The role will involve assisting the Area Manager with the day to day running of the Engineers department as well as assisting with the planning and delivery of Operational activities. You will be required to deal with the public, other risk management authorities, and other departments within the WMA. The technical aspects of the role will include the undertaking of level surveys, producing drawings, setting out works on site, water quality testing for salinity and nitrates, amongst other things. A certain amount of administrative work is also included in maintaining records of the above activities, as well as maintaining up to date records for Health and Safety, Environment, planning access for operational activities, and the general workings of an IDB. The annual salary is based on a 37 hour week. In unusual circumstances, during periods of heavy rainfall, or other emergencies, you may be required to work outside of the normal working day, to assist in the Board's emergency response to the situation. While some experience working within the water drainage industries would be desirable, we recognise that this role may attract candidates from across a number of disciplines, and training can be provided.

The appointment offers a competitive salary depending on qualifications and experience, together with access to Private Medical Healthcare and the Local Government Pension Scheme, and the opportunity to progress as the business develops.

For more information about the WMA, South Holland IDB, and this position please see the job description and person specification below. Please also feel free to contact Karl Vines, Area Manager, on 07960 710929 or Karl.Vines@wlma.org.uk with any questions regarding the opportunity.

Please apply with **CV** and **covering letter** by email to Karl.Vines@wlma.org.uk or alternatively by post to the Board's office at South Holland IDB, Marsh Reeves, Foxes Lowe Road, Holbeach, Spalding, Lincs, PE12 7PA.

The closing date for receipt of applications is noon on 3rd October 2025.

We look forward to receiving your application.