



POSITION AVAILABLE – COMPLIANCE OFFICER / ASSISTANT COMPLIANCE OFFICER

Permanent Contract

Compliance Officer: £30,000 - £35,000

Assistant Compliance Officer: £25,000 - £30,000

Attractive benefits package including:

- Car Allowance
- Local Government Pension Scheme
- Private Health Care
- Flexible Working Practices
- Generous Leave Entitlement (24 to 29 days + public holidays + New Years Eve)
- Modern Office + Free Parking

An exciting opportunity has arisen within the Compliance Team at the Water Management Alliance (WMA) group of Internal Drainage Boards (IDBs). Internal Drainage Boards ("IDBs") are local public authorities that manage flood risk and land drainage.

The Compliance Team within the Water Management Alliance works alongside the operations teams to ensure the watercourse networks (both those maintained by each Board and private networks) operate efficiently and to ensure that flood risk is not increased by third party works / actions. This is done by utilising each Board's powers under the Land Drainage Act 1991 (including the Board's Byelaws).

The WMA are willing to consider candidates across a wide range of experience levels, therefore are looking to recruit either a Compliance Officer or an Assistant Compliance Officer:

- As a Compliance Officer you would be responsible for proactive and reactive engagement with drainage enquiries (including flood risk / drainage investigations) and enforcement under the Land Drainage Act 1991 (informal and formal). You would work largely independently (although help will always be available) with reference to policies and procedures established by the Infrastructure and Compliance Manager.
- As an Assistant Compliance Officer you would assist with proactive and reactive engagement with drainage enquiries (including flood risk / drainage investigations) and informal enforcement under the Land Drainage Act 1991. You would work alongside colleagues within the team on more complex cases to gain experience in the field.

For an information discussion about the WMA and this position please contact Philippa Noon (Compliance Manager) on 01553 819600.

To apply for either role please submit your CV with a covering letter explaining why you are a suitable candidate to philippa.noon@wlma.org.uk. The closing date for receipt of applications is midday on Monday 7th July 2025. We look forward to receiving your application.